

RONALD MCDONALD HOUSE CHARITIES OF NORTH CENTRAL FLORIDA, INC.

Audited Financial Statements

December 31, 2017 and 2016

Ronald McDonald House Charities of North Central Florida, Inc.

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Independent Auditors' Report

To the Board of Directors
Ronald McDonald House Charities of North Central Florida, Inc.

Report on the Financial Statements

We have audited the accompanying statements of financial position of Ronald McDonald House Charities of North Central Florida, Inc. (the Organization) as of December 31, 2017 and 2016 and the related statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Ronald McDonald House Charities of North Central Florida, Inc. as of December 31, 2017 and 2016, and the changes in its net assets, functional expenses and cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

FRSCPA, PLLC

St. Petersburg, Florida
April 25, 2018

**Ronald McDonald House Charities
of North Central Florida, Inc.**
Statements of Financial Position
December 31, 2017 and 2016

<i>December 31,</i>	2017	2016
ASSETS		
Current assets		
Cash and equivalents	\$ 161,343	\$ 183,760
Contributions receivable:		
Promises to give	30,036	19,482
Canister collections	7,336	7,336
Inventory, supplies	77,728	84,047
Investments		
Investments, unrestricted	268,184	145,716
Investments, permanently restricted	660,000	650,000
Property and Equipment, net	1,332,333	1,349,366
Contribution receivable – use of land	212,600	215,648
TOTAL ASSETS	\$2,749,560	\$2,655,355
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable	\$ 1,107	\$ 916
Accrued payroll and vacation	25,994	22,943
Capital lease	22,794	29,876
Due to RMHC	–	19,792
Total liabilities	49,895	73,527
Net Assets		
Unrestricted	1,813,235	1,666,092
Temporarily restricted	226,430	265,736
Permanently restricted	660,000	650,000
TOTAL NET ASSETS	2,699,665	2,581,828
TOTAL LIABILITIES AND NET ASSETS	\$2,749,560	\$2,655,355

See accompanying notes to financial statements.

**Ronald McDonald House Charities
of North Central Florida, Inc.
Statement of Activities and Changes in Net Assets
Year ended December 31, 2017**

	Unrestricted	Temporarily Restricted	Permanently Restricted	2017
Revenues:				
Contributions:				
Canister donations	\$ 86,230	\$ -	\$ -	\$ 86,230
United Way	35,463	-	-	35,463
Room donations	36,845	-	-	36,845
Other	433,106	14,960	10,000	458,066
Non-cash contributions:				
Equipment, capitalized	47,800	-	-	47,800
Supplies	253,575	-	-	253,575
Discount amortization	10,782	-	-	10,782
Special event revenue, net of direct costs of \$49,567	143,501	-	-	143,501
Investment income	122,650	-	-	122,650
Other revenue	4,561	-	-	4,561
Net assets released from restrictions	54,266	(54,266)	-	-
Total Revenues	1,228,779	(39,306)	10,000	1,199,473
Expenses:				
Program services:				
House	747,068	-	-	747,068
Family room	63,495	-	-	63,495
Supporting services:				
Management and general	103,664	-	-	103,664
Fundraising	148,009	-	-	148,009
Unallocated payments to RMHC	19,400	-	-	19,400
Total Expenses	1,081,636	-	-	1,081,636
Change in net assets	147,143	(39,306)	10,000	117,837
Net assets, beginning of year	1,666,092	265,736	650,000	2,581,828
Net assets, end of year	\$1,813,235	\$226,430	\$660,000	\$2,699,665

See accompanying notes to financial statements.

**Ronald McDonald House Charities
of North Central Florida, Inc.
Statement of Activities and Changes in Net Assets
Year ended December 31, 2016**

	Unrestricted	Temporarily Restricted	Permanently Restricted	2016
Revenues:				
Contributions:				
Canister donations	\$ 98,863	\$ –	\$ –	\$ 98,863
United Way	33,265	–	–	33,265
Room donations	32,158	–	–	32,158
Other	345,762	55,682	10,000	411,444
Non-cash contributions:				
Supplies	264,427	–	–	264,427
Discount amortization	10,927	–	–	10,927
Special event revenue, net of direct costs of \$54,330	185,705	–	–	185,705
Investment income	42,051	–	–	42,051
Other revenue	8,899	–	–	8,899
Net assets released from restrictions	36,222	(36,222)		
Total Revenues	1,058,279	19,460	10,000	1,087,739
Expenses:				
Program services:				
House	743,613	–	–	743,613
Family room	58,838	–	–	58,838
Supporting services:				
Management and general	92,213	–	–	92,213
Fundraising	137,924	–	–	137,924
Unallocated payments to RMHC	16,779	–	–	16,779
Total Expenses	1,049,367	–	–	1,049,367
Change in net assets	8,912	19,460	10,000	38,372
Net assets, beginning of year	1,657,180	246,276	640,000	2,543,456
Net assets, end of year	\$1,666,092	\$265,736	\$650,000	\$2,581,828

See accompanying notes to financial statements.

**Ronald McDonald House Charities
of North Central Florida, Inc.**
Statements of Cash Flows
Years ended December 31, 2017 and 2016

<i>Year ended December 31,</i>	2017	2016
Cash flow from operating activities:		
Change in net assets	\$117,837	\$ 38,372
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Depreciation	115,840	132,477
Donated equipment or property	(47,800)	–
Net (Gain)/Loss on Investments	(81,813)	(18,311)
Contributions restricted to long-term investment	(10,000)	(10,000)
Changes in operating assets and liabilities:		
Pledges receivable	(10,554)	9,455
Prepaid expenses	–	2,866
Inventory	6,319	(905)
Contributions receivable	3,048	2,903
Accounts payable and accrued expenses	(16,550)	(26,669)
Net cash provided by operating activities	76,327	130,188
Cash Flows from Investing Activities:		
Purchases of investments	(50,655)	(63,707)
Proceeds from sale of investments	–	–
Purchases of property and equipment	(51,007)	–
Net cash used in investing activities	(101,662)	(63,707)
Cash Flows from Financing Activities:		
Contributions restricted to long-term investment	10,000	10,000
Principal payments on capital lease	(7,082)	(7,062)
Net cash provided by financing activities	2,918	2,938
Net change in cash and equivalents	(22,417)	69,419
Cash and equivalents, beginning of the year	183,760	114,341
Cash and equivalents, end of the year	\$161,343	\$183,760

See accompanying notes to financial statements.

Ronald McDonald House Charities of North Central Florida, Inc.
Statement of Functional Expenses
Year ended December 31, 2017

	Program		Supporting Services			Total 2017
	House	Family Room	Management and General	Fundraising	Unallocated Payments	
Salaries	\$237,203	\$38,274	\$50,528	\$33,839	\$ –	\$359,844
Payroll taxes	20,492	3,307	4,365	2,924	–	31,088
Fringe benefits	26,556	4,285	5,656	3,788	–	40,285
Total salaries and related benefits	284,251	45,866	60,549	40,551	–	431,217
Bank fees	–	–	3,684	–	–	3,684
Depreciation	102,697	–	7,438	5,706	–	115,841
Fundraising supplies	–	–	–	37,588	–	37,588
Fundraising supplies, donated	–	–	–	34,143	–	34,143
House improvements	6,813	–	–	–	–	6,813
Program supplies	11,893	1,032	–	–	–	12,925
Program supplies, donated	225,814	11,885	–	–	–	237,699
Insurance	16,585	2,765	3,519	2,261	–	25,130
Interest	–	–	1,333	–	–	1,333
Office supplies	5,564	650	1,217	533	–	7,964
Postage and printing	–	–	270	2,282	–	2,552
Professional development	3,381	–	–	–	–	3,381
Professional fees	7,727	1,287	21,079	1,052	–	31,145
Rent, land	12,448	–	691	691	–	13,830
Repairs and maintenance	19,565	10	1,087	1,087	–	21,749
Utilities	50,330	–	2,797	2,796	–	55,923
Contract Service	–	–	–	19,319	–	19,319
Unallocated payments to RMHC	–	–	–	–	19,400	19,400
Total expenses	\$747,068	\$63,495	\$103,664	\$148,009	\$19,400	\$1,081,636

See accompanying notes to financial statements.

Ronald McDonald House Charities of North Central Florida, Inc.
Statement of Functional Expenses
Year ended December 31, 2016

	Program		Supporting Services			Total 2016
	House	Family Room	Management and General	Fundraising	Unallocated Payments	
Salaries	\$213,623	\$34,469	\$45,505	\$30,475	\$ –	\$ 324,075
Payroll taxes	19,558	3,156	4,166	2,791	–	29,670
Fringe benefits	27,699	4,469	5,899	3,951	–	42,019
Total salaries and related benefits	260,880	42,094	55,570	37,217	–	395,761
Bank fees	–	–	3,771	–	–	3,771
Depreciation	117,446	–	8,506	6,525	–	132,477
Equipment rental and maintenance	2,104	351	182	287	–	2,924
Fundraising supplies	–	–	–	6,139	–	6,139
Fundraising supplies, donated	–	–	–	54,560	–	54,560
House improvements	20,462	–	–	–	–	20,462
Program supplies	11,185	971	–	–	–	12,156
Program supplies, donated	220,247	11,592	–	–	–	231,839
Insurance	16,284	2,715	3,455	2,220	–	24,674
Interest	–	–	1,678	–	–	1,678
Office supplies	2,413	282	528	231	–	3,453
Postage and printing	–	–	207	1,751	–	1,958
Professional development	577	–	–	–	–	577
Professional fees	4,941	823	13,479	673	–	19,917
Rent, land	12,448	–	691	691	–	13,830
Repairs and maintenance	19,914	10	1,106	1,106	–	22,137
Utilities	54,712	–	3,040	3,039	–	60,791
Contract service	–	–	–	23,485	–	23,485
Unallocated payments to RMHC	–	–	–	–	16,779	16,779
Total expenses	\$743,613	\$58,838	\$92,213	\$137,924	\$16,779	\$1,049,371

See accompanying notes to financial statements.

Ronald McDonald House Charities of North Central Florida, Inc.

Notes to financial statements
December 31, 2017 and 2016

1. Nature and purpose of the Organization

Ronald McDonald House Charities of North Central Florida, Inc. (the Organization) is a nonprofit corporation organized under the Florida Not-For-Profit Corporation Act. The mission of the Organization is to provide temporary housing, basic amenities and support to families with critically ill children being treated at area medical facilities. The Organization operates a Ronald McDonald House and a Family Room at UF Shands Children's Hospital located in Gainesville, Florida.

The Organization is tax exempt under Section 501(c)(3) of the Internal Revenue Code and does not earn any unrelated business income. Therefore, no provision for income taxes is reflected in the accompanying financial statements.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting. The Organization is considered a voluntary health and welfare organization and a statement of functional expenses is presented.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from such estimates and such differences could be material.

Cash and equivalents

Cash consists of deposits in financial institutions. No amounts exceeded federal deposit insurance limits at December 31, 2017 or 2016.

Ronald McDonald House Charities of North Central Florida, Inc.

Notes to financial statements December 31, 2017 and 2016

Contributions Receivable

Receivables include promises to give (pledges) of supplies and donations receivable collected for the Organization by third-parties. There are no identifiable concentrations of credit risk related to these amounts. The Organization records receivables at net realizable value using the allowance method. An allowance of \$2,279 was recorded as of December 31, 2017 for estimated uncollectible contributions receivable.

Investments

Investments are reported at fair value. The Organization invests only in money market and equity and fixed income mutual funds with readily determinable fair values. Their fair value is determined by reference to quoted prices in active markets for identical assets and other relevant information generated by market transactions.

Property and Equipment

Property and equipment expenditures in excess of \$500 are recorded at cost when purchased or, if donated, at estimated fair value. Improvements that materially prolong the useful lives of assets are capitalized. Depreciation is computed using the straight-line method over the estimated useful lives that range from five to thirty-nine years.

Management reviews fixed assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Impairment is measured by comparing the carrying amount of the assets to the sum of expected future cash flows (undiscounted and without interest charges) resulting from use of the asset and its eventual disposition. The Organization has not recognized any impairment on its fixed assets.

Net Assets

Net assets, the excess of assets over liabilities, are reported in three mutually exclusive classes:

Permanently Restricted – Net assets subject to donor-imposed restrictions that the principal be maintained in perpetuity. Generally, the donors of these assets permit the Organization to use all or part of the income earned on related investments for unrestricted purposes.

Ronald McDonald House Charities of North Central Florida, Inc.

Notes to financial statements
December 31, 2017 and 2016

Temporarily Restricted – Net assets subject to restrictions imposed by donor or law that may be met either by actions of the Organization or the passage of time.

Unrestricted – Those net assets that are neither permanently nor temporarily restricted.

Revenue Recognition

Contributions, General – Contributions are recognized as revenue when received or when unconditionally pledged and are recorded at their estimated fair values.

Contributions, Donor Restricted – Contributions are considered to be available for unrestricted use unless specifically restricted by the donor. The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. Amounts restricted for future periods or restricted by the donor for specific purposes are reported as temporarily restricted support. When a temporary restriction is satisfied, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Contributions, In-kind – The Organization receives in-kind contributions from private donors and from UF Health Shands Hospital. These in-kind donations include: household and cleaning supplies, tote bags, gift cards and food.

In 2016, the Organization received an in-kind donation from Ronald McDonald House Charities, Inc. (RMHC) valued at \$433,000 for house improvements. These donations are recognized at their estimated fair value when received.

Contributions, Services – Donated services are recognized as contributions if the services (a) create or enhance non-financial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased. The Organization

Ronald McDonald House Charities of North Central Florida, Inc.

Notes to financial statements
December 31, 2017 and 2016

receives a significant amount of services from volunteers which do not meet the criteria above. Volunteers provide assistance in a variety of the activities of the Organization.

Functional Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis. Accordingly, certain costs have been allocated among the program and supporting services benefited. Other expenses are allocated based on management's estimate of the benefit derived by each activity. These Organization's functions are defined below:

Program Services – The Organization has two programs:

1. *House* - costs associated with operation of the Ronald McDonald House.
2. *Family Room* - costs associated with the Family Room at UF Health Shands Children's Hospital.

Management and General – The costs of operating the Organization's affairs which are not allocable to other functional areas.

Fundraising – The costs associated with soliciting contributions or holding special events for the benefit of the Organization.

Fair Value of Financial Instruments

The fair value of financial instruments is measured as the amount that could be received upon the sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value hierarchy is used to prioritize the quality and reliability of the information used to determine fair values. Categorization within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The fair value hierarchy is defined into the following three categories:

- Level 1: Quoted market prices in active markets for identical assets or liabilities.

Ronald McDonald House Charities of North Central Florida, Inc.

Notes to financial statements December 31, 2017 and 2016

- Level 2: Observable market based inputs or unobservable inputs corroborated by market data.
- Level 3: Unobservable inputs not corroborated by market data.

Fair value estimates discussed herein are based upon certain market assumptions and pertinent information available to management. The respective carrying value of certain on-balance-sheet financial instruments approximated their fair values due to the short-term nature of these instruments. These financial instruments include cash and equivalents, contributions receivable, prepaid expenses, accounts payable and accrued expenses. The Organization's investments are all valued at quoted market prices and are classified as Level 1 financial instruments.

Income Taxes

The Organization is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code. The Organization believes it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements. The Organization's federal returns are subject to examination by the IRS, generally for three years after they were filed. The Organization is no longer subject to IRS examination for tax years prior to 2014.

Endowment Funds

Generally accepted accounting principles define an endowment fund as an established fund of cash, securities or other assets to provide income for the maintenance of a not-for-profit organization (NPO). The use of the assets of the fund may be permanently or temporarily restricted based on the presence or absence of donor restrictions, or the provisions of state law. In addition, the Board of a NPO may earmark a portion of its unrestricted net assets as a board-designated endowment to be invested to provide income for the NPOs operations and programs.

The Organization has interpreted the Florida Uniform Prudent Management of Institutional Funds Act (FUPMIFA) to require investment earnings in excess of the fair value of the original gift to be treated as temporarily restricted net assets until spent.

Ronald McDonald House Charities of North Central Florida, Inc.

Notes to financial statements December 31, 2017 and 2016

However, amounts spent in the same year are reported as unrestricted revenue. See Note 10 for further information.

3. Inventory

The Organization has received several donations of tote bags both years, valued at \$30 each to distribute to house guests of which 2,456 remained at December 31, 2017. The remainder of the inventory is gift cards with a value of \$4,048.

4. Investments

The Organization holds the majority of its funds in Midland Bank's as part of the Ronald McDonald House Charities Investment Program, also known as McCIP. The following provides a summary of investments:

<i>December 31,</i>	2017	2016
Cash/Money Market	\$ 49,034	\$ 48,640
Fixed income mutual funds	270,357	263,796
Equity mutual funds	608,793	483,280
Total	\$928,184	\$795,716

The cash/money market investments are deposits in financial institutions that are fully insured by the FDIC.

Investments are displayed on the Statement of Financial Position as:

<i>December 31,</i>	2017	2016
Investments – Unrestricted	\$268,184	\$ 73,698
Investments – Permanently restricted	660,000	640,000
Total	\$928,184	\$713,698

Ronald McDonald House Charities of North Central Florida, Inc.

Notes to financial statements December 31, 2017 and 2016

The composition of the investment return reported in the Statement of Activities is as follows:

<i>Year ended December 31,</i>	2017	2016
Investment income	\$ 40,837	\$23,740
Realized and unrealized gains	81,813	18,311
	\$122,650	\$42,051

5. Property and Equipment

Property and equipment consists of the following:

<i>Year ended December 31,</i>	2017	2016
Building and Improvements	\$2,506,016	\$2,506,016
Furniture and Equipment	637,905	539,098
	3,143,921	3,045,114
Less Accumulated Depreciation	(1,811,588)	(1,695,748)
Property and Equipment, Net	\$1,332,333	\$1,349,366

6. Contributions Receivable - Land

The Organization's facilities are located on land owned by the University of Florida. The land is leased to the Organization for \$1 per year until 2048, at which time the building and all capital improvements revert to the University.

At the signing of the lease, the Organization recorded the fair value of the contribution and a corresponding contribution receivable. The fair value of the donation was calculated by discounting the estimated annual fair rental value of \$13,830 for forty years using a discount rate of 5%.

Each year thereafter, the receivable is reduced by rent expense and is increased by annual discount amortization. Annual discount amortization is reported as non-cash contribution revenue in the Statement of Activities.

Ronald McDonald House Charities of North Central Florida, Inc.

Notes to financial statements
December 31, 2017 and 2016

7. Due To RMHC

Ronald McDonald House Charities, Inc. (RMHC) facilitated the installation of canister donation boxes at 73 McDonald’s restaurants in Northeast Florida and South Georgia. RMHC paid 50% of the cost and the remaining 50% of the cost is split by the two houses that receive the donations. The Organization's repayment was due by December 31, 2017 and was paid in 2017.

8. Canister Donations

McDonald's restaurants in Northeast Florida and South Georgia maintain collection receptacles (canisters) as a way to raise funds for the Organization and Ronald McDonald House Charities Jacksonville (RMHC Jacksonville). The Organization and RMHC Jacksonville pay a contractor to collect, account for, and deposit these funds and split the net proceeds evenly. In addition, 25% of the net proceeds from the canister donations are paid to the national organization, RMHC.

9. Donor Imposed Restrictions

Temporarily restricted net assets consist of the following:

<i>Year ended December 31,</i>	2017	2016
Time Restricted – Pledges Receivable		
Land	\$212,600	\$215,648
House supplies	10,476	18,285
Purpose Restricted		
House supplies	3,354	12,553
Roof	–	19,250
Total	\$226,430	\$265,736

Ronald McDonald House Charities of North Central Florida, Inc.

Notes to financial statements December 31, 2017 and 2016

Releases of temporarily restricted net assets for the years ended December 31, 2017 and 2016 are as follows:

<i>Year ended December 31,</i>	2017	2016
Land	\$ 3,048	\$ 2,903
House Supplies	17,008	3,032
Roof	19,250	–
Playground	–	23,880
House improvements	–	6,407
Total	\$39,306	\$36,222

Permanently restricted net assets consist of the following endowments:

<i>Year ended December 31,</i>	2017	2016
Kroc Endowment	\$514,585	\$514,585
Altoonjian Endowment	50,000	50,000
Plein Endowment	60,000	50,000
Other Endowments	35,415	35,415
Total	\$660,000	\$650,000

In 1993, the Organization received 10,000 shares of McDonald's Corporation stock donated by Mrs. Joan Kroc (Kroc Endowment). The stock value was \$514,585 when it was sold soon after receipt. The provisions of the gift require that the principal be maintained inviolate and in perpetuity, and only the income from the fund may be used for operating expenses.

Endowment funds generate unrestricted income for operations. The Organization does not have a policy for the appropriation of earnings.

Ronald McDonald House Charities of North Central Florida, Inc.

Notes to financial statements December 31, 2017 and 2016

10. Endowment Funds

The Endowment Fund is classified into the net asset categories based on the presence or absence of donor-imposed restrictions and the application of FUPMIFA. The changes in endowment fund balances by net asset class are as follows:

<i>As of December 31,</i>	Unrestricted	Permanently Restricted	Totals
Balance – December 31, 2015	\$ (86,160)	\$640,000	\$553,840
Interest/Dividends	23,921	–	23,921
Gains (Losses)	16,844	–	16,844
Deposits	45,395	10,000	55,395
Balance – December 31, 2016	\$ –	\$650,000	\$650,000
Interest/Dividends	39,560	–	39,560
Gains (Losses)p	82,017	–	82,017
Deposits	55,570	10,000	65,570
Balance – December 31, 2017	\$177,147	\$660,000	\$837,147

Ronald McDonald House Charities of North Central Florida, Inc.

Notes to financial statements December 31, 2017 and 2016

11. Capital lease

The Organization leases a copier under a capital lease, imputed interest rate of 5%. The copier was recorded at a cost of \$38,785 and accumulated depreciation was \$12,928 at December 31, 2017. Future minimum payments are as follows:

<i>Year</i>	Future payments
2018	\$ 8,415
2019	8,415
2020	7,715
Total future lease payments	24,545
Less: portion representing interest	(1,751)
Capital lease liability	\$22,794

12. Retirement

The Organization offers employees a defined contribution retirement plan under Section 403(b) of the Internal Revenue Code. The plan covers substantially all full-time employees. Contributions to the plan are at the discretion of the board of directors. There were no employer contributions to the plan during the year ending December 31, 2017.

13. Donated Services

The Organization depends on volunteers to cook meals for and provide other assistance to residents of the House, provide assistance to clients in the family room at UF Health Shands Children's Hospital, and assist with the cleaning and maintenance of the House and grounds. The Organization received 48,776 hours of volunteer services in 2017.

14. Subsequent Events

The Organization has evaluated events and transactions for potential recognition or disclosure through April 25, 2018, which is the date the financial statements were available to be issued.